

RESOLUTION NO. 774

A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AUTHORIZING THE CITY MANAGER TO EXECUTE A 2% COST OF LIVING ADJUSTMENT (COLA) FOR ALL REGULAR STAFF, INCLUDING THE CITY MANAGER, FOR THE 2015 BUDGET YEAR EFFECTIVE JANUARY 1, 2015, AND A 2.5% COLA FOR ALL REGULAR STAFF, INCLUDING THE CITY MANAGER, FOR THE 2016 BUDGET YEAR EFFECTIVE JANUARY 1, 2016

WHEREAS, the City of University Place has not granted a COLA since 2009; and

WHEREAS, the City Council values its employees and wishes to grant the City Manager authority to extend a 2% COLA to all regular staff, including the City Manager, for the 2015 budget year, and a 2.5% COLA to all regular staff, including the City Manager, for the 2016 budget year;

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON:

1. Granting the City Manager Authority to Execute A 2% COLA to all regular staff, including the City Manager, for the 2015 budget year and a 2.5% COLA to all regular staff, including the City Manager, for the 2016 budget year. The City Manager is authorized to grant a 2% COLA increase that shall be effective January 1, 2015, and a 2.5% COLA increase that shall be effective January 1, 2016.

2. Effective Date. This resolution shall take effect immediately upon its adoption.

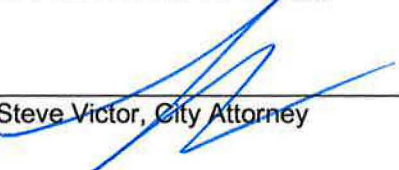
ADOPTED BY THE CITY COUNCIL ON NOVEMBER 17, 2014.


Denise McCluskey, Mayor

ATTEST:


Emelita Genetia, City Clerk

APPROVED AS TO FORM:


Steve Victor, City Attorney