

RESOLUTION NO. 709

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,
AUTHORIZING THE CITY MANAGER TO PROVIDE THREE MERIT DAYS FOR
BOTH THE 2013 AND 2014 BUDGET YEARS TO REGULAR STAFF IN LIEU OF A
COLA EFFECTIVE JANUARY 1, 2013 AND JANUARY 1, 2014**

WHEREAS, the City of University Place has not budgeted a cost of living increase in staff compensation ("COLA") for 2013 or 2014; and

WHEREAS, the City Council values its employees and wishes to grant the City Manager authority to provide three (3) merit days to each employee in lieu of COLA for both the 2013 and 2014 years.

NOW, THEREFORE, IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON AS FOLLOWS:

Section 1. The City Manager has the Authority to Provide Three Merit Days. The City Manager is authorized to provide three (3) merit days in 2013 and three (3) merit days in 2014 in lieu of providing a COLA to staff. All regular full time non-represented and represented employees will receive a one time provision of three merit days, effective January 1, 2013, and a onetime provision of three merit days effective January 1, 2014. Regular part time employees will be granted a pro-rata share of three merit days based on their part time status.

Section 2. Effective Date. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CITY COUNCIL DECEMBER 17, 2012.



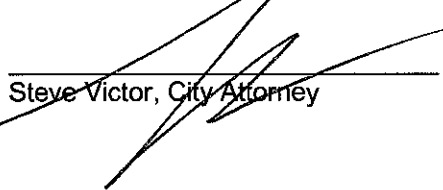
Ken Grassi, Mayor

ATTEST:



Emelita Genetia, City Clerk

APPROVED AS TO FORM:



Steve Victor, City Attorney