

RESOLUTION NO. 638

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,
ESTABLISHING A POLICY AND PROCEDURES TO PROVIDE EQUAL ACCESS TO
PUBLIC COMMUNITY ATHLETIC PROGRAMS AND SPORTS FACILITIES BY
PROHIBITING DISCRIMINATION ON THE BASIS OF SEX**

WHEREAS, the Legislature in 2009 adopted amendments to RCW 35A.21 applicable to code cities aimed at supporting equal participation in community athletics programs and preventing discrimination in such programs; and

WHEREAS, the City of University Place wishes to assure continued equal participation and to prevent sex discrimination in all of its community athletics programs and those programs using its recreation facilities; and

WHEREAS, while the City does not currently discriminate in the operation of its programs or the use of its recreation facilities, the adoption of this official policy will bring the City into compliance with the recent law;

**NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
UNIVERSITY PLACE AS FOLLOWS:**

Section 1. Non-Discrimination Policy Adopted. The Non-Discrimination Policy attached hereto as Exhibit A is hereby adopted.

Section 2. Authorization of City Manager to Administer the Non-Discrimination Policy and Procedures. The City Manager or his designee shall administer the Non-Discrimination Policy and Procedures as set forth in Exhibit A to this Resolution.

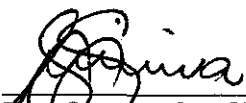
Section 3. Effective Date. This Resolution shall take effect immediately upon adoption.

ADOPTED BY THE CITY COUNCIL ON FEBRUARY 16, 2010.



Debbie Klosowski, Mayor

ATTEST:



Amy Genetia, City Clerk

EXHIBIT A TO RESOLUTION NO. 638

CITY OF UNIVERSITY PLACE POLICY OF NON-DISCRIMINATION IN COMMUNITY ATHLETIC PROGRAMS

1. **Purpose.** This Policy is intended to establish a policy to provide equal access to public community athletic programs and City facilities by prohibiting discrimination on the basis of sex.
2. **Policy.** The City of University Place will not discriminate against any person on the basis of sex in the operation, conduct, or administration of community athletic programs or use of its recreation facilities. For the purposes of this policy, community athletic program is defined as any athletic program that is organized for the purposes of training for engaging in athletic activity and competition that is in any way operated, conducted, administered or supported by the City of University Place.
3. **Procedures.**
 - 3.1 Community athletic programs administered by the City will be operated in a manner that promotes equal opportunities for females and males.
 - 3.2 The City will allocate and schedule recreation facilities in a manner that provides equal access to all community athletic programs.
 - 3.3 The City will not issue a lease or permit for use of recreation facilities to a third party that discriminates against any person on the basis of sex in the operation, conduct or administration of a community athletic program.
 - 3.4 This policy will be posted on the City website, along with the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy.
 - 3.5 This policy, and the name, office address and office telephone number of any employee responsible for carrying out compliance with this policy will be included in all City publications that contain information about athletic programs or facilities operated by City.
4. **Reporting.** Any citizen who feels she or he has been the victim of discriminatory treatment in violation of this Policy should report this concern to the Director of Public Works, Parks and Recreation at 253-566-5656 for appropriate investigation.