

RESOLUTION NO. 632

A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, TEMPORARILY SUSPENDING THE RULES FOR HOLIDAY PAY IN SECTION 7.10 IN THE PERSONNEL POLICIES AS IT RELATES TO EMPLOYEES USING FURLOUGH DAYS BEGINNING DECEMBER 2009 THROUGH DECEMBER 2010.

WHEREAS, section 7.10 of the Personnel Policies states that "the employee must be on paid status on the day before and after a holiday to qualify for a paid holiday;" and

WHEREAS, the City Council wishes to temporarily suspend this verbiage to allow employees to take furlough days which may occur the day before or the day after a holiday; and


WHEREAS, the City Council wishes to allow employees the flexibility to plan their furlough days irrespective of the issue of holiday pay.

NOW, THEREFORE, THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON RESOLVES AS FOLLOWS:

Section 1. Temporarily suspend a portion of section 7.10 as it relates to holiday pay in relation to furloughs. The City Council will temporarily suspend the verbiage in section 7.10 of the Personnel Policies that states "The employee must be on paid status on the day before and after a holiday to qualify for a paid holiday" only as it relates to employees choosing to take their furlough days immediately before or immediately after a holiday. This temporary suspension will be effective beginning on adoption of the resolution and will remain in place through December of 2010. This suspension will not be in effect for employees choosing to take a furlough day before **and** a furlough day after the holiday. This suspension will not be extended to employees not using furlough days or terminating their employment the day before or the day after a holiday. In these instances Section 7.10 of the Personnel Policies will remain intact and employees must be on paid status the day before and after a holiday to qualify for a paid holiday.

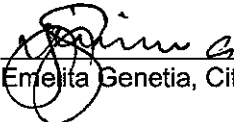
Section 4. Effective Date. This resolution shall take effect immediately upon its adoption and will expire January 1, 2011.

ADOPTED BY THE CITY COUNCIL DECEMBER 14, 2009.



Linda Bird, Mayor

ATTEST:



Emelita Genetia, City Clerk