

RESOLUTION NO. 627

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,
AUTHORIZING THE CITY MANAGER TO EXTEND UP TO THREE MERIT DAYS TO
STAFF IN LIEU OF A COLA FOR 2010.**

WHEREAS, the City of University Place will not be granting a cola to staff for the 2010 year; and,

WHEREAS, the City Council values its employees and wishes to grant the City Manager authority to extend a maximum of three merit days to staff; NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, AS FOLLOWS:**

Section 1. Granting the City Manager Authority to Execute the Extension of Merit Days.
The City Manager is authorized to grant up to three (3) merit days for the 2010 year in lieu of providing a COLA to staff. All regular full time non-represented employees will receive a one time provision of up to three merit days while regular part time, or part-year, employees will be granted a pro-rata share of three merit days based on their part time status.

Section 2. Effective Date. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CITY COUNCIL ON OCTOBER 19, 2009.



Linda Bird, Mayor

ATTEST:



Emelita Genetia, CMC, City Clerk