

RESOLUTION NO. 610

A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,
AUTHORIZING THE CITY MANAGER TO EXTEND UP TO FIVE MERIT DAYS TO
STAFF IN LIEU OF A COLA FOR 2009.

WHEREAS, the City of University Place will not be granting a cola to staff for the 2009 year; and


WHEREAS, the City Council values its employees and wishes to grant the City Manager authority
to extend a maximum of five merit days to staff; NOW, THEREFORE,

**IT IS HEREBY RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON AS FOLLOWS:**

Section 1. Granting the City Manager Authority to Execute the Extension of Merit Days. The City
Manager is authorized to grant five (5) merit days for the 2009 year in lieu of providing a COLA to staff.
All regular full time non-represented employees will receive a one time provision of five merit days while
regular part time employees will be granted a pro-rata share of five merit days based on their part time
status. (For example if an employee works 0.5FTE, they will receive 2.5 merit days for the year.)

Section 2. Effective Date. This resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CITY COUNCIL ON JANUARY 12, 2009.



Linda Bird, Mayor

ATTEST:



Debora Nicholas, Deputy City Clerk