

RESOLUTION NO. 584

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING
THE CITY MANAGER EMPLOYMENT AGREEMENT**

WHEREAS, the City Council has reviewed the City Manager's annual performance on April 28, 2008 and market data for comparable positions, and finds that the City Manager's performance has been or exceeded performance standards; and

WHEREAS, the City Council wishes to recognize that performance per the Employment Agreement with a cost-of-living and a market based adjustment;

**NOW THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:**

Section 1. City Manager Employment Agreement Amended. Effective January 1, 2008, the City Manager Employment Agreement is amended as follows:

Item 6, Compensation, is amended to award a 3.5% cost-of-living pay increase of \$418 per month from \$11,947 to \$12,265, and effective January 1 each year thereafter a cost-of-living allowance percentage amount granted the other City Management employees, prior to any other Council approved merit pay or market pay adjustments following the annual performance review;

Item 10, Other Benefits is amended to add 2 days Management Leave on a non-accrued ("use it or lose it") basis effective January 1 of each year; and annual consideration of any additional merit days as Council may periodically determine;

Item 11, Car Allowance is increased by \$50 from \$450 to \$500 per month;

Item 17, General Provision is amended to ratify and include the Employment Agreement and all subsequent Resolutions No. 54, 91, 148, 177, 221, 274, 343, 393, 403, 441, 475, 550 and 567 incorporated as a part of this Agreement and Resolution.

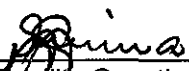
Section 2. Effective Date. This Resolution shall become effective immediately upon passage.

ADOPTED BY THE CITY COUNCIL ON MAY 5, 2008.



Linda Bird, Mayor

ATTEST:



Emelita Genetia, City Clerk