

RESOLUTION NO. 560

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,
AUTHORIZING THE CITY MANAGER TO AMEND SALARY PLAN**

WHEREAS, the City Council by Ordinance No. 486 on November 13, 2006, passed the City's 2007-2008 budget, including Exhibit "B" relating to salary ranges; and

WHEREAS, Ordinance No. 486 set the salary range for the City Clerk within Grade 47; and

WHEREAS, the City departments have since been reorganized so that the City Clerk position no longer includes certain project and supervisory duties and responsibilities; and

WHEREAS, it is appropriate for the City Clerk salary range to be reclassified to match the new duties of the position; and

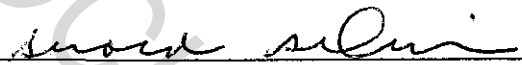
WHEREAS, the City Manager should have specific authorization from the City Council to reclassify the City Clerk salary range from the management Grade 47 to the analyst Grade 38; NOW, THEREFORE,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, AS FOLLOWS:**

Section 1. Authorize City Manager to Reclassify City Clerk Salary Range. The City Council hereby authorizes the City Manager to reclassify the salary range of the City Clerk position from Grade 47 (\$6,302 top step) to Grade 38 (\$5,626 top step) of the adopted Salary Plan.

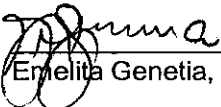
Section 2. Effective Date. This Resolution shall take effect immediately upon its adoption.

ADOPTED BY THE CITY COUNCIL APRIL 2, 2007.



Gerald Gehring, Mayor

ATTEST:



Emelita Genetia, Deputy City Clerk

Exhibit B
City of University Place
2007-2008 Salary Ranges
for Unrepresented Employees

| Position | 2006 | 2007 Proposed Salary Range | |
|---|-----------|----------------------------|----------|
| | High | Entry | High |
| City Manager | | Set by resolution | |
| Deputy City Manager/Community Services | 9,590 | 7,821 | 9,900 |
| Deputy City Manager/Community Development | 9,590 | 7,821 | 9,900 |
| City Attorney | 9,173 | 7,821 | 9,900 |
| Finance Director | 8,400 | 6,913 | 8,750 |
| City Engineer/Project Director | 8,400 | 6,913 | 8,750 |
| Development Services Director | 7,520 | 6,478 | 8,200 |
| Parks & Public Works Director | 7,520 | 6,478 | 8,200 |
| Economic Development Director | 6,885 | 6,162 | 7,800 |
| Comm. & Technology Svcs Director | 6,885 | 6,162 | 7,800 |
| Deputy Director/Parks & Recreation | n/a | 5,925 | 7,500 |
| Assistant Finance Director | n/a | 5,925 | 7,500 |
| Sr. Project Engineer/Ass't City Engineer | 6,885 | 5,925 | 7,500 |
| Landscape Architect | 6,885 | 5,925 | 7,500 |
| Building Official | 6,619 | 5,645 | 7,146 |
| Principal Planner | 6,619 | 5,645 | 7,146 |
| <i>Grade 47</i> Manager (HR, Clerk, Permits, Com/Gov Rel, etc.) | 6,072 | 4,786 | 6,302 * |
| Senior Analyst (Mgmt, CTS, Fin, Planning, etc.) | 6,072 | 4,786 | 6,302 |
| Senior Planner | 6,072 | 4,786 | 6,302 |
| Senior Building Inspector/Plans Examiner | n/a | 4,786 | 6,302 |
| <i>Grade 38</i> Analyst (Financial, Management, ITS, etc.) | 5,421 | 4,444 | 5,626 * |
| Project Engineer | 5,421 | 4,444 | 5,626 |
| Associate Planner | 5,421 | 4,444 | 5,626 |
| Building Inspector/Plans Examiner | 5,421 | 4,444 | 5,626 |
| Assistant to City Manager | 5,421 | 4,444 | 5,626 |
| Paralegal | 4,846 | 3,973 | 5,029 |
| Sr. Engineering Tech./Inspector | 4,846 | 3,973 | 5,029 |
| Supervisor (Recreation, Admin., Park Maint., etc.) | 4,846 | 3,973 | 5,029 |
| Code Enf/Animal Control Officer | 4,846 | 3,973 | 5,029 |
| Administrative Assistant/Project Assistant | 4,412 | 3,617 | 4,579 |
| Assistant Planner | 4,412 | 3,617 | 4,579 |
| Coordinator (Rec., Network, Crime Prev., etc.) | 4,412 | 3,617 | 4,579 |
| Deputy City Clerk | 4,412 | 3,617 | 4,579 |
| Engineering Technician | 4,412 | 3,617 | 4,579 |
| Permit Expeditor | 4,412 | 3,617 | 4,579 |
| Sr. Specialist (Fin, Office, Land Use, etc.) | 4,412 | 3,617 | 4,579 |
| Specialist (Rec, Fin, Office, Permit, etc.) | 4,095 | 3,357 | 4,250 |
| Assistant City Clerk | 4,095 | 3,357 | 4,250 |
| Technician II (Parks/Facility Mtce, Clerk, Permit, etc.) | 3,555 | 2,915 | 3,690 |
| Office Assistant II | 3,238 | 2,915 | 3,690 |
| Technician I (Parks Mtce, Facility, etc.) | 3,233 | 2,650 | 3,355 |
| Office Assistant I/Intern | 2,846 | 2,334 | 2,954 |
| Temp Assistant (Clerical, Rec., etc.) | 12.50/hr. | Min Wage | 12.50/hr |
| Maintenance Worker (Lead, I, II, III) | | Set by contract | |
| City Council Member | | Set by separate ordinance | |