

**RESOLUTION NO. 393**

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,  
AMENDING CITY MANAGER EMPLOYMENT AGREEMENT.**

WHEREAS, the City Council adopted Resolution No. 54 approving the City Manager Employment Agreement and subsequently amended the agreement in Resolution No. 91, Resolution No. 148, Resolution No. 177, Resolution No. 221, Resolution No. 274, Resolution 343; and,

WHEREAS, at a Special Meeting on April 28, 2003, in Executive Session, the City Council conducted a performance and compensation review with the City Manager in accordance with provisions of the City Manager Employment Agreement; and

WHEREAS, the City Council finds the City Manager's performance to have met or exceeded performance standards; now, therefore,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE AS FOLLOWS:**

Section 1. City Manager Employment Agreement Amended. Effective January 1, 2003, the City Manager Employment Agreement is amended as follows:

Item 9, Vacation, is amended from 25 to 30 days accrual per year.

Item 10, Other Benefits, is amended to award 5 days management leave non-accrued ("use it or lose it,") in consideration of extra effort on the City's behalf this past year.

Item 17, General Provisions, The City Manager's Employment Agreement of September 16, 1995, March 4, 1996, May 19, 1997, May 4, 1998, May 24, 1999, July 10, 2000, and March 18, 2003 is hereby further ratified and confirmed including these amendments.

Section 2. Effective Date. This resolution shall take effect immediately upon adoption and be retroactive to Employee's Annual Review date of January 1, 2003.

**ADOPTED BY THE CITY COUNCIL ON MAY 5, 2003.**

  
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Jean Brooks, Mayor

Attest:

  
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Catrina Craig, City Clerk