

RESOLUTION NO. 274

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON,
AMENDING CITY MANAGER EMPLOYMENT AGREEMENT.**

WHEREAS, the City Council adopted Resolution No. 54 approving the City Manager Employment Agreement and subsequently amended the agreement in Resolution No. 91, Resolution No. 148, Resolution No. 177, and Resolution No. 221; and

WHEREAS, at a Special Meeting on June 6, 2000, in Executive Session, the City Council conducted a performance and compensation review with the City Manager in accordance with provisions of the City Manager Employment Agreement; and

WHEREAS, the City Council finds the City Manager's performance to have met or exceeded performance standards; now, therefore,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE AS
FOLLOWS:**

Section 1. City Manager Employment Agreement Amended. Effective February 1, 2000, the City Manager Employment Agreement is amended for fiscal years 2000 and 2001 as follows:

Item 6, Compensation, is amended to award a merit pay increase from \$8,565 per month to \$8,700 per month (a 1 ½% increase). Effective January 1, 2001 employee shall be granted a cost-of-living allowance percentage pay increase in the same percentage amount granted the other City management employees;

Item 7, Retirement, is increased from 8 ½% to 10% Compensation (a 1 ½% increase);

Item 9, Vacation is increased from 22 days per year to 25 days per year;

Item 10, Other Benefits, is amended award 5 days management leave non-accrued ("use it or lose it,") in consideration of extra effort on the City's behalf this past year.

Item 17, General Provisions, The City Manager's Employment Agreement of September 16, 1995, March 4, 1996, May 19, 1997, May 4, 1998 and May 24, 1999 is hereby further ratified and confirmed including these amendments.

Section 2. Effective Date. This resolution shall take effect immediately upon adoption and be retroactive to Employee's Annual Review date of February 1, 2000.

ADOPTED BY THE CITY COUNCIL ON JULY 10, 2000.


Lorna Smith, Mayor

Attest:


Susan Matthew, City Clerk