

RESOLUTION NO. 261

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING
RESOLUTION NO. 236 AUTHORIZING ADDITIONAL BENEFITS FOR EMPLOYEES
DESIGNATED FOR LAYOFF.**

WHEREAS, The City identified several positions to be eliminated as a result of year 2000 budget cuts;

WHEREAS, These position eliminations will most likely result in layoffs;

WHEREAS, The City of University Place Personnel Policies allow for 25% sick leave cash out for employees who have served for at least two years with the City;

WHEREAS, The City Council adopted Resolution No. 236 allowing for early sick leave vesting and severance pay equal to one month's health insurance premium for employees designated for layoff; and


WHEREAS, The City Council wishes to continue to do its part in alleviating the impacts of possible unemployment; **NOW, THEREFORE,**

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, AS FOLLOWS:**

Section 1. 50% Sick Leave Cash Out Approval. Increase sick leave cash out from 25% to 50% for employees who have been or will be laid off in 2000 and have at least two years of service with the City.

Section 2. Effective Date. This resolution shall retroactively take effect on January 1, 2000.

ADOPTED BY THE CITY COUNCIL ON APRIL 3, 2000.



Lorna Smith, Mayor

ATTEST:



Susan Matthew, City Clerk