

RESOLUTION NO. 177

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, AMENDING CITY MANAGER EMPLOYMENT
AGREEMENT.**

WHEREAS, the City Council adopted Resolution No. 54 approving the City Manager Employment Agreement and subsequently amended the agreement in Resolution No. 91 and Resolution No. 148; and

WHEREAS, at a Special Meeting on April 8, 1998, in Executive Session, the City Council conducted a performance and compensation review with the City Manager in accordance with provisions of the City Manager Employment Agreement; and

WHEREAS, the City Council finds the City Manager's performance to have met or exceeded performance standards; now, therefore,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
UNIVERSITY PLACE AS FOLLOWS:**

Section 1. City Manager Employment Agreement Amended. Effective February 1, 1998, the City Manager Employment Agreement is amended as follows:

Item 6, Compensation, is amended to award a merit pay increase from \$7,524 per month to \$7,916 per month;

Item 7, Retirement, is amended to increase the City's 457 Deferred Compensation contribution from 5% to 7.5%;

Item 10, Other Benefits, is amended to allow a one time only management leave of 7 days, non-accrued ("use it or lose it,") in consideration of extra effort on the City's behalf this past year;

Item 15, Termination and Severance Pay, is amended to increase from 5 months to 6 months of severance pay, or time following written notice, or combination of cash and time totaling 6 months, at Council's option;

Item 17, General Provisions, The City Manager's Employment Agreement of September 16, 1995, March 4, 1996, and May 19, 1997, is hereby further ratified and confirmed including these amendments.

Section 2. Effective Date. This resolution shall take effect immediately upon adoption.

ADOPTED BY THE CITY COUNCIL ON MAY 4, 1998.

Debbie Klosowski
Debbie Klosowski, Mayor

Attest:

Susan Matthew
Susan Matthew, City Clerk