

RESOLUTION NO. 91

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, AMENDING CITY MANAGER EMPLOYMENT
AGREEMENT.**

WHEREAS, on September 6, 1995, the City Council adopted Resolution No. 54 approving the City Manager Employment Agreement; and

WHEREAS, at a Special meeting on February 26, 1996 in Executive Session, the City Council conducted a performance and compensation review with the City Manager in accordance with provisions of the City Manager Employment Agreement; and

WHEREAS, the City Council finds the City Manager's performance to generally have met or exceeded performance standards; now, therefore,

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF
UNIVERSITY PLACE AS FOLLOWS:**

Section 1. City Manager Employment Agreement Amended. Effective March 1, 1996, the City Manager Employment Agreement is amended as follows:

Item 6, Compensation, is amended to award a 2-1/2% merit increase from \$6,834 per month to \$7,005 per month;

Item 7, Retirement, is amended to increase by 2-1/2% the City's 457 Deferred Compensation contribution from 1% to 3-1/2% of salary;


Item 11, Automobile/Travel, is amended to authorize a \$50 per month increase from \$250 to \$300 per month;

Item 12, Vacation, is amended to increase the accrual of vacation by two days per year, from 18 to 20; and

Item 17, General Provisions. The City Manager's Employment Agreement of September 6, 1995, is hereby further ratified and confirmed including these amendments.

Section 2. Effective Date. This resolution shall take effect immediately upon signing.

ADOPTED BY THE CITY COUNCIL ON MARCH 4, 1996.


Stanley L. K. Flemming, Mayor

Attest:


Susan Matthew, City Clerk