

RESOLUTION NO. 31

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, AUTHORIZING SELECTION OF INSURANCE
CARRIERS FOR EMPLOYEE BENEFITS.**

WHEREAS, on July 17, 1995, the City Council adopted, by Resolution Number 30, establishing an employee benefit allowance plan for City employees; and

WHEREAS, per Section 1 of the aforementioned resolution, regular, full-time City employees will receive a Three Hundred-Fifty Dollar (\$350.00) monthly benefits allowance and regular, part-time City employees will receive a pro rata monthly benefits allowance; and

WHEREAS, each regular, full-time and part-time City employee shall be required to subscribe to individual medical, dental, and vision coverage, as a minimum;

**BE IT RESOLVED BY THE MAYOR AND THE CITY COUNCIL OF THE
CITY OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:**

Section 1. Health Insurance. The city employees, as a unit, shall choose one medical plan from the options provided by the city. The employees shall also, as a unit, choose one dental plan and one vision plan from the options provided by the city.

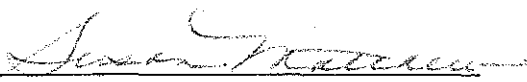
Section 2. Group Life, AD&D, and Long-Term Disability Insurance. Standard Insurance Company will provide Group Life, Survivor Life, Accidental Death and Dismemberment, and Long-Term Disability Insurance, as listed in Attachment A.

Section 3. Enrollment. The City will enroll eligible employees and dependents in the health plan of their choice and with Standard Insurance for the remainder of calendar year 1995, effective from the date of incorporation through the calendar year 1996. Prior to the time of open-enrollment in 1996, the City will evaluate its insurance providers and make a decision as to whether to renew its affiliation with the current carrier or initiate a change in carriers.

Section 4. Effective Date. This Resolution will take effect on the official date of incorporation.

ADOPTED BY THE CITY COUNCIL ON JULY 17, 1995.


Stanley L. K. Flemming, Mayor


Susan Matthew, Interim City Clerk

ATTACHMENT A

The following is a listing of insurance plans selected by City of University Place employees:

Medical Plan: To be determined by the employees.

Dental Plan: To be determined by the employees.

Vision Plan: To be determined by the employees.

Long Term Disability Insurance: 60% of Salary Benefit; 90-day Elimination Period; Maximum Monthly Benefit of \$4,000; Minimum Monthly Benefit of 5%/\$75 (underwritten by Standard Insurance).

Life and Accidental Death and Dismemberment Insurance: \$25,000 per employee (underwritten by Standard Insurance).

Survivor Life Insurance: R. L. Evans Company, Spouse or Children - 30% to a \$900 monthly maximum benefit); Spouse and Children - 60% to a \$1,800 monthly maximum benefit (underwritten by Standard Insurance).