

RESOLUTION NO. 30

**A RESOLUTION OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, ESTABLISHING AN EMPLOYEE BENEFIT
ALLOWANCE.**

WHEREAS, the City of University Place has employees who render valuable services; and


WHEREAS, the City Council wishes to set forth an employee benefits allowance for City employees;

**BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY
OF UNIVERSITY PLACE, WASHINGTON, AS FOLLOWS:**

Section 1. Benefit Allowance. The City Council hereby authorizes a monthly benefits allowance of \$350.00 to each regular, full-time City employee, or pro rata for regular part-time employees, provided that each employee shall be required to subscribe to individual medical, dental, and vision coverage as a minimum. Any remaining allowance may be used to purchase up to 3 days added vacation time or 457 deferred compensation.. Eligible employees may elect to convert accrued vacation days to pay medical, dental, and vision insurance beyond the \$350 allowance, providing they have used or maintain a minimum 10-day vacation accrual.

Section 2. Effective Date. This Resolution will take effect on the official date of incorporation.

ADOPTED BY THE CITY COUNCIL ON JULY 17, 1995.


Stanley L. K. Flemming, Mayor

ATTEST:


Susan Matthew, Interim City Clerk