

ORDINANCE NO. 4

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, PROVIDING FOR INDEMNIFICATION OF CITY OFFICERS AND EMPLOYEES.

WHEREAS, The City Council of the City of University Place desires to encourage its officers and employees to serve in their various functions and capacities to the best of their abilities, fully and without undo worry or concern of potential personal legal liability for official acts taken in the course and scope of their duties, and

WHEREAS, a policy allowing for indemnification by the City of employees would satisfy the potential concerns stated above, NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES HEREBY ORDAIN AS FOLLOWS:

Section 1. Duty to defend. The City of University Place agrees, as a condition of employment or acceptance of services to defend upon proper request, all civil claims or civil actions for damages brought or maintained against its officers, employees and/or volunteers arising out of the acts, errors or omissions in the performance or good faith attempt to perform, the official duties of said officer, employee or volunteer.

Section 2. Determination of Scope of Employment. The determination of whether said officer, employee or volunteers were acting or making a good faith attempt to act within the scope and course of their duties of employment by the City, shall be made by

the City Council.

Section 3. Indemnification. If the City agrees to defend said action, the officer, employee or volunteer shall not be required to make any payment, assume any legal obligation or incur any expense arising out of the defense or in settlement of the claim or action.

Section 4. Effective Date of this Ordinance. This ordinance shall be effective immediately upon passage.

ADOPTED by the City Council of the City of University Place at its meeting of MAY 11, 1995.

CITY OF UNIVERSITY PLACE

Ronald L. Williams
RONALD L. WILLIAMS MAYOR

ATTEST/ AUTHENTICATED:

Robert Price
ACTING CITY CLERK

APPROVED AS TO FORM:

Justin R. ...
ACTING CITY ATTORNEY

FILED WITH THE CITY CLERK:

PASSED BY THE CITY COUNCIL:

ORDINANCE NO. 4