

ORDINANCE NO. 317

AN ORDINANCE OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING TO THE 2001 -2002 SALARY PLAN THAT WAS ADOPTED IN THE 2001-2002 BIENNIAL BUDGET.

WHEREAS, the University Place City Council adopted the 2001-2002 Biennial Budget on December 4, 2000; and

WHEREAS, the 2001-2002 Salary Plan was adopted as part of the 2001-2002 Biennial Budget; and

WHEREAS, the City has encountered recent difficulties in recruiting for the Accounting Supervisor position; and

WHEREAS, recent market data demonstrates that the current salary range for this position is lower than the market average; and

WHEREAS, the salary range for Accounting Supervisor should be adjusted, and this adjustment should be reflected in the City's Salary Plan; NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. 2001-2002 Salary Plan Amended. The Salary Plan for the City of University Place, Washington, adopted in the 2001-2002 Biennial Budget is hereby amended as shown on the attached Exhibit A.

Section 3. Administration. The City Manager shall administer the 2001-2002 Salary Plan approved herein.

Section 4. Severability. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 5. Ratification. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 6. Publication and Effective Date. A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall be effective five days after publication.

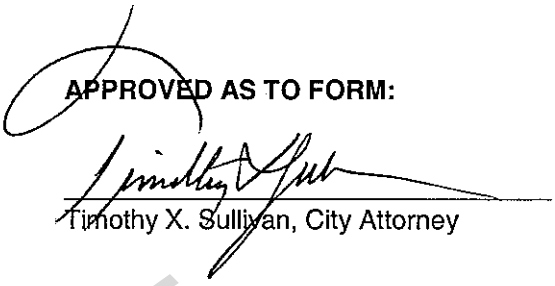
PASSED BY THE CITY COUNCIL ON JUNE 18, 2001


Lorna Smith, Mayor

ATTEST:

Catrina Craig, City Clerk

APPROVED AS TO FORM:



Timothy X. Sullivan, City Attorney

Date of Publication: June 20, 2001

Effective Date: June 25, 2001

EXHIBIT A

City of University Place
2001-2002 Salary Ranges

Position	2000	2001 Salary Range		2002 Salary Range	
	Range High	Entry	High	Entry	High
City Manager		Set by Resolution		Set by Resolution	
City Attorney	7,566	6,156	7,793	6,341	8,027
ACM/Community & Economic Dev. Dir.	n/a	5,872	7,508	6,048	7,733
ACM/Planning & Community Dev. Dir.	7,217	5,872	7,508	-	-
Administrative Services Director	7,217	5,872	7,508	6,048	7,733
Public Works Director	7,217	5,872	7,508	6,048	7,733
City Engineer/Ass't PW Director	6,181	4,648	6,366	4,787	6,557
Finance Director	5,712	4,648	6,366	4,787	6,557
Ass't City Engineer/Sr. Project Engineer	5,410	4,402	5,572	4,534	5,739
Building Official	5,410	4,402	5,572	4,534	5,739
Information Services Manager	5,410	4,402	5,572	4,534	5,739
Planning Manager	5,410	4,402	5,572	4,534	5,739
Public Works Sup't/Ass't PW Director	5,410	4,402	5,572	4,534	5,739
City Clerk	5,044	4,105	5,195	4,228	5,351
Parks Project Manager	5,044	4,105	5,195	4,228	5,351
Permits Manager	5,044	4,105	5,195	4,228	5,351
Recreation Manager	5,044	4,105	5,195	4,228	5,351
Finance Operations Manager	n/a	4,105	5,195	4,228	5,351
Information Systems Analyst/Engineer	4,350	3,540	4,708	3,646	4,849
Project Engineer	4,571	3,540	4,708	3,646	4,849
Associate Planner	3,994	3,163	4,202	3,258	4,328
Building Inspector/Plans Examiner	3,994	3,163	4,202	3,258	4,328
Executive Assistant	3,887	3,163	4,202	3,258	4,328
Financial/Management Analyst	3,992	3,258	4,202	3,258	4,328
Paralegal	3,887	3,163	4,202	3,258	4,328
Senior Engineering Tech./Inspector	3,994	3,163	4,202	3,258	4,328
Supervisor (Accounting, Recreation)	4,080	3,320	4,202	3,419	4,328
Administrative Assistant	3,451	2,808	3,760	2,892	3,873
Assistant Planner	3,451	2,808	3,760	2,892	3,873
Coordinator (Rec., Network, Crime Prev.)	n/a	2,808	3,760	2,892	3,873
Deputy City Clerk	3,650	2,808	3,760	2,892	3,873
Engineering Technician	3,520	2,808	3,760	2,892	3,873
Engineering Services Specialist	3,348	2,724	3,451	2,806	3,555
Information Systems Support Specialist	3,348	2,724	3,451	2,806	3,555
Specialist (Rec, Parks, Finance, Personnel, etc.)	3,348	2,724	3,451	2,806	3,555
Technician (Facility, Permit, etc.)	2,754	2,313	2,933	2,383	3,021
Office Assistant II	2,809	2,241	2,893	2,308	2,980
Office Assistant I	2,469	2,009	2,543	2,069	2,619
Intern/Help Desk	12.00/hr	8.00/hr	12.50/hr	8.00/hr	12.50/hr
General Worker	10.00/hr	Min Wage	10.50/hr	Min Wage	10.50/hr
Office Aide	10.00/hr	Min Wage	10.50/hr	Min Wage	10.50/hr
Recreation Assistant	10.00/hr	Min Wage	10.50/hr	Min Wage	10.50/hr
City Council Member	700/mo	400/mo	700/mo*	700/mo*	721/mo*
Mayor	900/mo	500/mo	900/mo*	900/mo*	927/mo*

*Subject to RCW 35A.13.040