ORDINANCE NO. 321

AN ORDINANCE OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING TO THE 2001 –2002 SALARY PLAN THAT WAS ADOPTED IN THE 2001-2002 BIENNIAL BUDGET.

WHEREAS, the University Place City Council adopted the 2001-2002 Biennial Budget on December 4, 2000; and

WHEREAS, the 2001-2002 Salary Plan was adopted as part of the 2001-2002 Biennial Budget; and

WHEREAS, the Consumer Price Index for the Seattle-Tacoma-Bremerton region is higher than anticipated in the original 2001-2002 Biennial Budget Adoption;

WHEREAS, recent staffing and organizational changes have resulted in re-naming and/or creation of certain positions; and

WHEREAS, these organizational changes need to be reflected in the City's Salary Plan; NOW, THEREFORE,

THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. <u>2001-2002 Salary Plan Amended.</u> The Salary Plan for the City of University Place, Washington, adopted in the 2001-2002 Biennial Budget is hereby amended as shown on the attached Exhibit A.

Section 3. <u>Administration</u>. The City Manager shall administer the 2001-2002 Salary Plan approved herein.

Section 4. <u>Severability</u>. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 5. <u>Ratification</u>. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 6. <u>Publication and Effective Date</u>. A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall be effective five days after publication.

na Smith

PASSED BY THE CITY COUNCIL ON AUGUST 21, 2001

ATTEST:

Catrina Craig, City Clerk

APPROVED AS TO FORM:

Pimethy X. Sullivari, City Attorney

Date of Publication:

8/24/01

Effective Date:

8/29/01

	(Proposed for 2002)			
Position	2001 Adopted Salary Range Entry High		2002 Proposed Salary Range Entry High	
Shi Managa			Sat hu Baralution	
ity Manager	Set by Resolution		Set by Resolution	
ity Attorney	6,156	7,793	6,372	8,100
CM/Community & Economic Dev. Dir	5,872	7,508	6,372	8,100
CM/Administrative Services Director	5,872	7,508	6,168	7,900
CM/Planning & Community Dev. Dir	5,872	7,508	6,168	7,900
CM/Public Works Director	5,872	7,508	6,168	7,900
City Engineer/Ass't PW Director	4,648	6,366	4,787	7,000
Finance Director	4,648	6,366	4,787	7,000
ss't CED Dir./Building Official			4 900	6.400
Ass't PW Dir./Public Works Sup't	-	•	4,898 4,898	6,400 6,400
iss (PW Dit.) Public Works Sup (•	-	4,096	0,400
ss't City Engineer/Sr. Project Eng.	4,402	5,572	4,578	5,795
uilding Official	4,402	5,572	4,578	5,795
nformation Services Manager	4,402	5,572	4,578	5,795
lanning Manager	4,402	5,572	4,578	5,795
ublic Works Sup't/Ass't PW-Director	4,402	5,572	4 ,578	5,795
ity Clerk	4,105	5,195	4,268	5,403
inance Operations Manager	4,105	5,195	4,268	5,403
arks Project Manager	4,105	5,195	4,268	5,403
Permits Manager	4,105	5,195	4,268	5,403
ecreation Manager	4,105	5,195	4,268	5,403
inancial/Management Analyst		-	3,868	4,896
nfo. Systems Analyst/Engineer	3,540	4,708	3,868	4,896
roject Engineer	3,540	4,708	3,868	4,896
Associate Planes	210	1,202	2.452	1.500
Associate Planner	3,163	4,202 4,202	3,452	4,500
tuilding Inspector/Plans Examiner Executive Assistant	3,163	4,202	3.452	4,500
	3,163		3,452	4,500
inancial/Management Analyst	3,258	4,202	3,452	4,500
aralegal	3,163	4,202	3,452	4,500
r. Engineering Tech./Inspector upervisor (Accounting, Recreation, etc.)	3,163 3,320	4,202 4,202	3,452 3,452	4,500 4,500
apervisor (recomming, recommon, etc.)	5,520	7,502	3,432	4,500
dministrative Assistant	2,808	3,760	3,089	4,100
ssistant Planner	2,808	3,760	3,089	4,100
Coordinator (Rec., Network, Crime Prev.)	2,808	3,760	3,089	4,100
Deputy City Clerk	2,808	3,760	3,089	4,100
ngineering Technician r. Financial Specialist	2,808 2,808	3,760 3,760	3,089 3,089	4,100 4,100
pecialist (Recreation, Parks, Finance, Permits, Personnel, Engineering Services, ITS, etc.)	2,724	3,451	2,806	3,800
echnician (Facility, Permits, etc.)	2,313	2,933	2,607	3,300
office Assistant II	2,241	2,893	2,308	3,009
ffice Assistant I	2,009	2,543	2,069	2,645
ntern/Help Desk	8.00/hr.	12.50/hr.	8.00/br.	12.50/hi
eneral Worker	Min Wass	10 50/k-	Min Wans	10.504
ffice Aide	Min Wage	10.50/hr	Min Wage	10.50/hr
ecreation Assistant	Min Wage Min Wage	10.50/hr 10.50/hr	Min Wage Min Wage	10.50/hr 10.50/hr
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ity Council Member	400/mo	700/mo*	700/mo*	1,000/m
fayor	500/mo	900/mo*	900/mo*	1,200/m

^{*}Subject to RCW 35A.13.040