## **ORDINANCE NO. 334**

AN ORDINANCE OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING THE 2002 SALARY PLAN THAT WAS ADOPTED IN THE 2001-2002 BIENNIAL BUDGET.

WHEREAS, the University Place City Council adopted the 2001-2002 Biennial Budget on December 4, 2000; and

WHEREAS, the 2001-2002 Salary Plan was adopted as part of the 2001-2002 Biennial Budget; and

WHEREAS, the 2001-2002 Salary Plan was amended in the 2002 Budget Ordinance;

WHEREAS, the City has added additional responsibilities, including park maintenance, to the Park Project Manager position; and

WHEREAS, the salary range for Park Project Manager should be adjusted to reflect the additional responsibilities, and this adjustment should be reflected in the City's Salary Plan; NOW, THEREFORE,

## THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN AS FOLLOWS:

Section 1. <u>2001-2002 Salary Plan Amended.</u> The Salary Plan for the City of University Place, Washington, adopted in the 2001-2002 Biennial Budget is hereby amended as shown on the attached Exhibit A.

Section 2 <u>Administration</u>. The City Manager shall administer the 2001-2002 Salary Plan approved herein.

Section 3 <u>Severability</u>. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

Section 4 <u>Ratification</u>. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 5 <u>Publication and Effective Date</u>. A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall be effective five days after publication.

PASSED BY THE CITY COUNCIL ON FEBRUARY 4, 2002

Jean Brooks, Mayor

ATTEST:

APPROVED AS TO FORM:

Timothy X. Sullivan, City Attorney

Date of Publication:

2/7/02 2/12/02

Effective Date:

Position	2001 Adopted S	Salary Range	2002 Propose	d Salary Range
	Entry	High	Entry	High
City Manager	Set by Resolution		Set by Resolution	
City Attorney	6,156	7,793	6,399	8,100
DCM/Community & Economic Dev. Dir.	5,872	7,508	6,399	8,100
ACM/Administrative Services Director ACM/Public Works Director	5,872	7,508	6,241	7,900
	5,872	7,508	6,241	7,900
City Engineer/Ass't PW Director	4,648	6,366	5,530	7,000
Finance Director	4,648	6,366	5,530	7,000
Ass't CED Dir./Building Official	4,402	5,572	5,056	6,400
Ass't PW Dir./Public Works Sup't	-		5,056	6,400
Ass't City Engineer/Sr. Project Eng.	4,402	5,572	4,578 4,578	5,795
Assistant City Attorney Information Services Manager Parks Project Manager	4,402	5,572	4,578 4,578 4,578	5,795 5,795 5,795
Planning Manager Public Works Sup't/Ass't PW Director	4,402 4,402	5,572 5,572	4,578	5,795
City Clerk Finance Operations Manager Parks Project Manager	4,105 4,105 4,105	5,195 5,195 5,195	4,268 4,268	5,403 5,403
Permits Manager	4,105	5,195	4,268	5,403
Recreation Manager	4,105	5,195	4,268	5,403
Financial/Management Analyst Info. Systems Analyst/Engineer Project Engineer	3,540 3,540	- 4,708 4,708	3,868 3,868 3,868	4,896 4,896 4,896
Associate Planner Building Inspector/Plans Examiner Executive Assistant	3,163 3,163	4,202 4,202 4,202	3,555 3,555	4,500 4,500
Executive Assistant	3,163	4,202	3,555	4,500
Financial/Management Analyst	3,258	4,202	-	-
Paralegal	3,163	4,202	3,555	4,500
Sr. Engineering Tech./Inspector	3,163	4,202	3,555	4,500
Supervisor (Accounting, Recreation, Park Maint., etc.)	3,320	4,202	3,555	4,500
Administrative Assistant	2,808	3,760	3,239	4,100
Assistant Planner	2,808	3,760	3,239	4,100
Coordinator (Rec., Network, Crime Prev., etc.)	2,808	3,760	3,239	4,100
Deputy City Clerk	2,808	3,760	3,239	4,100
Engineering Technician	2,808	3,760	3,239	4,100
Specialist (Recreation, Parks, Finance, Permits,	2,724	3,451	3,239 3,002	4,100 3,800
Personnel, Engineering Services, ITS, etc.)		ŕ		
Fechnician (Facility, Permit, etc.)  Office Assistant II	2,313	2,933	2,607	3,300
	2,241	2,893	2,377	3,009
Office Assistant I	2,009	2,543	2,089	2,645
ntern/Help Desk	8.00/hr	12.50/hr	8.00/hr	12.50/hr
General Worker	Min Wage	10.50/hr	Min Wage	10.50/hr
Office Aide	Min Wage	10.50/hr	Min Wage	10.50/hr
Recreation Assistant	Min Wage	10.50/hr	Min Wage	10.50/hr
City Council Member	400/mo	700/mo*	700/mo*	1,000/mo*