

ORDINANCE NO. 442

**AN ORDINANCE OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, AMENDING THE 2005 – 2006 SALARY PLAN THAT WAS ADOPTED IN THE 2005 – 2006 BIENNIAL BUDGET.**

WHEREAS, the University Place City Council adopted the 2005 – 2006 Biennial Budget on November 8, 2004; and

WHEREAS, the 2005 – 2006 Salary Plan was adopted as part of the 2005 – 2006 Biennial Budget; and

WHEREAS, the City has reason to believe that creating a lower entry level Parks Maintenance Technician I position would aid in the recruitment process for Parks Maintenance Positions; and

WHEREAS, amending the Salary Plan would also accomplish a second goal of aligning Parks Maintenance with the Operations Maintenance pay scales; NOW, THEREFORE,

**THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN AS FOLLOWS:**

Section 1. 2005 – 2006 Salary Plan Amended. The Salary Plan for the City of University Place, Washington, adopted in the 2005 – 2006 Biennial Budget is hereby amended as shown on the attached Exhibit A.

Section 2. Administration. The City Manager shall administer the 2005 – 2006 Salary Plan approved herein.

Section 3. Severability. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

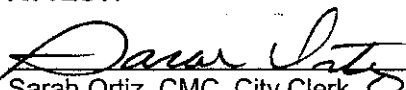
Section 4. Ratification. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 5. Publication and Effective Date. A summary of this ordinance consisting of its title shall be published in the official newspaper of the City. This ordinance shall be effective five days after publication.

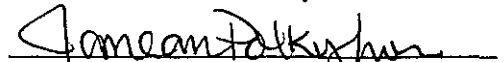
**PASSED BY THE CITY COUNCIL ON THE 18<sup>TH</sup> DAY OF APRIL 2005.**

  
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Ken Grassi, Mayor

**ATTEST:**

  
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Sarah Ortiz, CMC, City Clerk

**APPROVED AS TO FORM:**

  
Janean Polkinghorn, Interim City Attorney

**Date of Publication:** 4/20/05  
**Effective Date:** 4/25/05

UNOFFICIAL DOCUMENT

# EXHIBIT A

## City of University Place Proposed Amendment to the 2005-2006 Adopted Salary Ranges

Position	2004	2005		2006	
	High	Entry	High	Entry	High
City Manager		Set by resolution		Set by resolution	
Deputy City Manager	9,200	7,406	9,375	7,547	9,553
City Attorney	9,200	7,084	8,967	7,219	9,138
Community Services Director/ACM	8,800	7,084	8,967	7,219	9,138
Community Development Director/ACM	8,800	7,084	8,967	7,219	9,138
Finance Director	7,750	6,239	7,897	6,357	8,047
City Engineer/Ass't CD Director	7,750	6,239	7,897	6,357	8,047
Development Services Dir./Building Official	6,605	5,530	7,000	5,635	7,133
Public Works Sup't/Ass't CD Director	6,605	5,530	7,000	5,635	7,133
Economic Development Director	6,605	5,317	6,730	5,418	6,858
Communication & Technology Svcs. Dir.	6,605	5,317	6,730	5,418	6,858
Sr. Project Eng./Ass't City Engineer	6,605	5,317	6,730	5,418	6,858
Sr. Parks Project Manager	6,605	5,317	6,730	5,418	6,858
Deputy City Attorney	6,350	5,112	6,471	5,209	6,594
Planning Manager	6,350	5,112	6,471	5,209	6,594
City Clerk	5,600	4,508	5,706	4,594	5,815
Finance Operations Manager	5,600	4,508	5,706	4,594	5,815
Manager (HR, Rec, Permits, Property, etc.)	5,600	4,508	5,706	4,594	5,815
Senior Analyst (Management, Financial, ITS etc.)	5,600	4,508	5,706	4,594	5,815
Analyst (Financial, Management, ITS, etc.)	5,200	4,186	5,299	4,266	5,400
Project Engineer	5,200	4,186	5,299	4,266	5,400
Associate Planner	4,900	4,186	5,299	4,266	5,400
Building Inspector/Plans Examiner	4,900	4,186	5,299	4,266	5,400
Executive Assistant	4,649	3,742	4,737	3,813	4,827
Paralegal	4,649	3,742	4,737	3,813	4,827
Sr. Engineering Tech./Inspector	4,649	3,742	4,737	3,813	4,827
Supervisor (Rec., Admin., Park Maint., etc.)	4,649	3,742	4,737	3,813	4,827
Administrative Assistant	4,233	3,407	4,313	3,472	4,395
Assistant Planner	4,233	3,407	4,313	3,472	4,395
Coordinator (Rec., Network, Crime Prev., etc.)	4,233	3,407	4,313	3,472	4,395
Deputy City Clerk	4,233	3,407	4,313	3,472	4,395
Engineering Technician	4,233	3,407	4,313	3,472	4,395
Permit Expeditor	4,233	3,407	4,313	3,472	4,395
Sr. Specialist (Fin., Office, Land Use, etc.)	4,233	3,407	4,313	3,472	4,395
Specialist (Rec., Fin., Office, Land Use, etc.)	3,928	3,162	4,003	3,222	4,079
<b>Technician II (Park Maint., Facility, etc.)</b>	<b>3,410</b>	<b>2,745</b>	<b>3,475</b>	<b>2,958</b>	<b>3,715</b>
Office Assistant II	3,106	2,500	3,165	2,548	3,225
<b>Technician I (Park Maint., Facility, etc.)</b>	<b>N/A</b>	<b>2,497</b>	<b>3,160</b>	<b>2,444</b>	<b>3,100</b>
Office Assistant I/Intern	2,730	2,198	2,782	2,240	2,835
Temp. Assistant (Clerical, Rec., etc.)	12.50/hr	Min Wage	12.50/hr	Min Wage	12.50/hr
Maintenance Worker (Lead, I, II, III)		Set by contract		Set by contract	
Temporary Project Director	7,750	6,239	7,897	6,357	8,047
Temporary Project Manager	5,600	4,508	5,706	4,594	5,815
Temporary Project Assistant	4,233	3,408	4,313	3,472	4,395
City Council Member		Set by separate ordinance		Set by separate ordinance	
Mayor		Set by separate ordinance		Set by separate ordinance	