

ORDINANCE NO. 460

AN ORDINANCE OF THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE,
WASHINGTON, RELATING TO BUDGETS AND FINANCE, REVISING THE 2005/06
BUDGET AMENDING SECTION 1 OF ORDINANCE NO. 448.

WHEREAS, certain revisions to the 2005/2006 biennial budget are necessary; NOW,
THEREFORE,

THE CITY COUNCIL OF THE CITY OF UNIVERSITY PLACE, WASHINGTON, DOES ORDAIN
AS FOLLOWS:

Section 1. 2005/2006 Amended Budget. Ordinance 448, Section 1, is amended to adopt the revised budget for the 2005-2006 biennium in the amounts and for the purposes as shown on the attached Exhibits A-1 and A-2 ("2005 and 2006 Revised Budgets"). Exhibits B-1 (2006 Salary Plan) and B-2 (2006 Benefits Summary) are attached and made part of this ordinance.

Section 2. Severability. The provisions of this ordinance are declared separate and severable. The invalidity of any clause, sentence, paragraph, subdivision, section, or portion of this ordinance or the invalidity of the application thereof to any person or circumstance, shall not affect the validity of the remainder of the ordinance, or the validity of its application to other persons or circumstances.

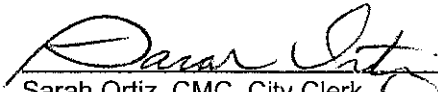
Section 3. Ratification. Any act consistent with the authority and prior to the effective date of this ordinance is hereby ratified and affirmed.

Section 4. Published and Effective Date. A summary of this ordinance consisting of its title shall be published in the official Newspaper of the City. This ordinance shall take effect five days after publication.

PASSED BY THE CITY COUNCIL ON THE 7TH DAY OF NOVEMBER, 2005.


Ken Grassi, Mayor

ATTEST:


Sarah Ortiz, CMC, City Clerk

APPROVED AS TO FORM:


Janean Folkinghorn, City Attorney

Date of Publication: 11/9/05
Effective Date: 11/14/05

**EXHIBIT A-1
CITY OF UNIVERSITY PLACE
2005 Revised Budget**

FUND	REVENUES & OTHER SOURCES			EXPENDITURES & OTHER USES			ENDING BALANCE
	Adopted	Mid-Biennium Adjustments	Revised	Adopted	Mid-Biennium Adjustments	Revised	Balance
Operating							
General							
001 General	\$ 16,525,137	\$ 572,595	\$ 17,097,732	\$ 14,632,215	\$ 929,383	\$ 15,561,598	\$ 1,536,134
Special Revenue	\$ -						
101 Street	\$ 1,558,076	(5,294)	1,552,782	1,558,076	(209,684)	1,348,392	204,390
102 Arterial Street	\$ 225,564	-	225,564	225,564	(8,365)	217,199	8,365
103 Real Estate Excise Tax	\$ 990,295	100,000	1,090,295	990,295	(87,945)	902,350	187,945
120 Path & Trails	\$ 37,310	-	37,310	(112)	112	-	37,310
140 Surface Water Mgmt	\$ 2,142,603	-	2,142,603	2,142,603	(99,254)	2,043,349	99,254
188 Strategic Reserve	\$ 695,300	-	695,300	52,036	(52,036)	-	695,300
Sub-total Special Revenue	\$ 5,649,148	94,706	5,743,854	4,968,462	(457,172)	4,511,290	1,232,564
Debt Service							
201 Debt Service	\$ 1,575,429	1,200,000	2,775,429	1,575,429	1,128,080	2,703,509	71,920
Sub-total Debt Service Funds	\$ 1,575,429	1,200,000	2,775,429	1,575,429	1,128,080	2,703,509	71,920
Total Operating	23,749,714	1,867,301	25,617,015	21,176,106	1,600,291	22,776,397	2,840,618
Capital Improvement							
301 Parks CIP	\$ 1,859,603	116,226	1,975,829	1,859,603	(38,987)	1,820,616	155,213
302 Public Works CIP	\$ 9,065,442	(978,003)	8,087,439	9,051,304	(978,003)	8,073,301	14,138
303 Municipal Facilities CIP	\$ 42,064	-	42,064	42,064	-	42,064	-
304 Surface Water Mgmt CIP	\$ -	-	-	-	-	-	-
Sub-total CIP	\$ 10,967,109	(861,777)	10,105,332	10,952,971	(1,016,990)	9,935,981	169,351
Internal Service							
501 Fleet & Equipment	\$ 963,465	(10,730)	952,735	79,206	(5,951)	73,255	879,480
502 Information Technology & Services	\$ 1,732,156	(22,167)	1,709,989	740,628	787,354	1,527,982	182,007
505 Property Management	\$ -	-	-	-	-	-	-
506 Risk Management	\$ 272,323	-	272,323	218,341	(1,191)	217,150	55,173
Sub-total Internal Service	\$ 2,967,944	(32,897)	2,935,047	1,038,175	780,212	1,818,387	1,116,660
Non-Annually Budgeted							
150 Donations and Gifts to University Place	\$ 98,678	-	98,678	46,217	52,461	98,678	-
Sub-total Non-Annually Budgeted	\$ 98,678	-	98,678	46,217	52,461	98,678	-
Total Budget	\$ 37,883,445	\$ 972,627	\$ 38,856,072	\$ 33,213,469	\$ 1,415,974	\$ 34,629,443	\$ 4,126,629

**EXHIBIT A-2
CITY OF UNIVERSITY PLACE
2006 Revised Budget**

FUND	REVENUES & OTHER SOURCES			EXPENDITURES & OTHER USES			ENDING BALANCE
	Adopted	Mid-Biennium Adjustments	Revised	Adopted	Mid-Biennium Adjustments	Revised	Balance
Operating							
General							
001 General	\$ 14,738,449	\$ (1,243,427)	\$ 13,495,022	\$ 12,238,171	\$ 678,927	\$ 12,917,098	\$ 577,924
Special Revenue	\$ -						
101 Street	\$ 1,400,526	170,192	1,570,718	1,400,526	19,952	1,420,478	150,240
102 Arterial Street	\$ 217,943	8,365	226,308	207,736	-	207,736	18,572
103 Real Estate Excise Tax	\$ 715,000	187,945	902,945	715,000	-	715,000	187,945
120 Path & Trails	\$ 41,163	(112)	41,051	-	-	-	41,051
140 Surface Water Mgmt	\$ 2,064,040	86,418	2,150,458	2,064,040	(13,981)	2,050,059	100,399
188 Strategic Reserve	\$ 649,927	52,036	701,963	-	-	-	701,963
Sub-total Special Revenue	\$ 5,088,599	504,844	5,593,443	4,387,302	5,971	4,393,273	1,200,170
Debt Service							
201 Debt Service	\$ 1,294,358	36,570	1,330,928	1,294,358	(35,350)	1,259,008	71,920
Sub-total Debt Service Funds	\$ 1,294,358	36,570	1,330,928	1,294,358	(35,350)	1,259,008	71,920
Total Operating	21,121,406	(702,013)	20,419,393	17,919,831	649,548	18,569,379	1,850,014
Capital Improvement							
301 Parks CIP	\$ 334,000	91,413	425,413	334,000	91,413	425,413	-
302 Public Works CIP	\$ 1,362,663	6,099,000	7,461,663	1,287,126	6,174,537	7,461,663	-
303 Municipal Facilities CIP	\$ 21,250	-	21,250	21,250	-	21,250	-
304 Surface Water Mgmt CIP	\$ -	-	-	-	-	-	-
Sub-total CIP	\$ 1,717,913	6,190,413	7,908,326	1,642,376	6,265,950	7,908,326	-
Internal Service							
501 Fleet & Equipment	\$ 1,073,482	145,371	1,218,853	58,730	455,400	514,130	704,723
502 Information Technology & Services	\$ 1,705,746	(809,521)	896,225	602,247	(8,214)	594,033	302,192
505 Property Management	\$ -	-	-	-	-	-	-
506 Risk Management	\$ 320,039	1,191	321,230	255,150	-	255,150	66,080
Sub-total Internal Service	\$ 3,099,267	(662,959)	2,436,308	916,127	447,186	1,363,313	1,072,995
Non-Annually Budgeted							
150 Donations and Gifts to University Place	\$ 52,461	(52,461)	-	-	-	-	-
Sub-total Non-Annually Budgeted	\$ 52,461	(52,461)	-	-	-	-	-
Total Budget	\$ 25,991,047	\$ 4,772,980	\$ 30,764,027	\$ 20,478,654	\$ 7,362,684	\$ 27,841,018	\$ 2,923,009

Position	2005 Salary Range		2006 Proposed Salary Range 2.3% COLA & Market Adjustments	
	Entry	High	Entry	High
City Manager	Set by resolution		Set by resolution	
Deputy City Manager	7,406	9,375	7,576	9,590
City Attorney	7,084	8,967	7,247	9,173
Community Services Director/ACM	7,084	8,967	7,247	9,173
Community Development Director/ACM	7,084	8,967	7,247	9,173
Finance Director	6,239	7,897	6,636	8,400
City Engineer/Ass't CD Director	6,239	7,897	6,636	8,400
Development Services Dir./Building Official	5,530	7,000	5,941	7,520
Public Works Sup't/Ass't CD Director	5,530	7,000	5,941	7,520
Economic Development Director	5,317	6,730	5,439	6,885
Communication & Technology Svcs. Dir.	5,317	6,730	5,439	6,885
Sr. Project Eng./Ass't City Engineer	5,317	6,730	5,439	6,885
Sr. Parks Project Manager	5,317	6,730	5,439	6,885
Planning Director			5,439	6,885
Deputy City Attorney	5,112	6,471	5,229	6,619
Building Official			5,229	6,619
Planning Manager Principal Planner	5,112	6,471	5,229	6,619
City Clerk	4,508	5,706	4,612	6,072
Manager (HR, Rec., Finance Opns, Permits, etc.)	4,508	5,706	4,612	6,072
Senior Analyst (Mgmt, P.S., Fin., Planning)	4,508	5,706	4,612	6,072
Senior Planner			4,612	6,072
Analyst (Financial, Management, ITS, etc.)	4,186	5,299	4,282	5,421
Project Engineer	4,186	5,299	4,282	5,421
Associate Planner	4,186	5,299	4,282	5,421
Building Inspector/Plans Examiner	4,186	5,299	4,282	5,421
Executive Assistant	3,742	4,737	3,828	4,846
Paralegal	3,742	4,737	3,828	4,846
Sr. Engineering Tech./Inspector	3,742	4,737	3,828	4,846
Supervisor (Rec., Admin., Park Maint., etc.)	3,742	4,737	3,828	4,846
Administrative Assistant	3,407	4,313	3,486	4,412
Assistant Planner	3,407	4,313	3,486	4,412
Coordinator (Rec., Network, Crime Prev., etc.)	3,407	4,313	3,486	4,412
Deputy City Clerk	3,407	4,313	3,486	4,412
Engineering Technician	3,407	4,313	3,486	4,412
Permit Expeditor	3,407	4,313	3,486	4,412
Sr. Specialist (Fin., Office, Land Use, etc.)	3,407	4,313	3,486	4,412
Specialist (Rec., Fin., Office, Land Use, etc.)	3,162	4,003	3,235	4,095
Technician II (Park Maint., Facility, etc.)	2,745	3,475	2,809	3,555
Office Assistant II	2,500	3,165	2,558	3,238
Technician I (Park Maint., Facility, etc.)	2,497	3,160	2,554	3,233
Office Assistant I/Intern	2,198	2,782	2,249	2,846
Temp. Assistant (Clerical, Rec., etc.)	Min Wage	12.50/hr	Min Wage	12.50/hr
Maintenance Worker (Lead, I, II, III)	Set by contract		Set by contract	
Temporary Project Director	6,239	7,897	6,382	8,079
Temporary Project Manager	4,508	5,706	4,612	5,838
Temporary Project Assistant	3,407	4,313	3,486	4,413

Unrepresented Employees 2006 Benefit Summary

Retirement

	<u>City Contribution</u>	<u>Employee Contribution</u>
<i>Required</i>		
FICA-Medicare	1.45%	1.45%
FICA Social Security	0.00%	0.00%
PERS* I or II	2.34%	I: 6%; II: 2.25%
401(a)**	6.2%	6.0% - 18%
<i>Optional</i>		
Deferred Comp (457)	0.00%	15,000 (<50 yrs. old); 20,000 (50 or older)
Retirement Health Savings	0.00%	see administrator

*PERS contribution rates are subject to change and are set by the State of Washington. PERS II and III have the same contribution rate.

**Vesting for the 401(a) plan is 33% per year (100% after 3 years). Union employees are also eligible for the PERS plan as described above.

Health Insurance

Medical: Regence Washington Health (AWC PPO Plan) or Group Health (AWC Co-Pay Plan 2).

Dental: Washington Dental Service (AWC Plan F and Orthodontia Rider Plan IV for dependent children).

Vision: Vision Service Plan (AWC \$25 Deductible Plan).

The City will pay 100% of employee, spouse, and dependent dental (not including orthodontia) and vision premiums and the following share of medical premiums:

- The City will pay 100% of the employee's individual medical premium and 100% of the first \$100 of spouse or dependent medical premiums.
- Employees enrolled in the AWC HMO Plan who do not enroll a spouse or dependents or whose spouse/dependent medical, dental, and vision premiums do not reach the \$100 over their own individual premium cost will receive the portion not spent on spouse/dependent premiums, up to \$100 per month.
- Employees enrolled in the AWC PPO Plan are eligible for the above benefit at a reduced level since the PPO Plan is somewhat more expensive. Eligible employees will receive a maximum of \$71.28 if they do not enroll a spouse or any dependents on the City's plan.
- The City shall pay 90% of any remaining health insurance premiums (above the employee only + \$100); the employee is responsible for the remaining 10%. Note: the City will prorate the amount it pays for the medical coverage of employees who work less than a full-time (40 hrs. per week) shift.

Employee Assistance Program

The City's Employee Assistance Program (EAP) provides marriage and family, legal, financial, substance abuse, and other forms of counseling and guidance. Up to five counseling sessions per year are provided at no cost to the employee.

Section 125 Plan

The Section 125 Plan allows the employee and/or the City to contribute tax-free dollars to flexible spending accounts through which employees can pay for health insurance premiums, health expenses, and dependent care expenses. The maximum contribution per year is \$5,000 for medical and \$5,000 for dependent care.

Life, Survivor, and Long Term Disability (LTD) Insurance

	Benefit	Employee Cost
Life/AD&D	\$25,000/\$50,000	\$0
Survivor	30-60% of salary	\$0
LTD	60% of salary	\$0

Employees may also use their own payroll deductions to purchase additional voluntary life and short-term disability insurance. The above rates are subject to change upon notice from the vendors.